

Worcester County Job Opportunities

DEPARTMENT: DEPARTMENT OF PUBLIC WORKS – SOLID WASTE

JOB TITLE: ENVIRONMENTAL COMPLIANCE INSPECTOR

COMPENSATION: GRADE 14/STEP 1 \$19.71 HOURLY/ \$40,997 ANNUALLY –
GRADE 14/STEP 7 \$22.88 HOURLY/ \$47,590 ANNUALLY
*PAY IS BASED ON QUALIFICATIONS

WORK LOCATION: WORCESTER COUNTY CENTRAL LANDFILL, 7091 CENTRAL SITE LANE, NEWARK, MD

WORK SCHEDULE: MONDAY TO FRIDAY, 7:30AM TO 4:00PM (8 HOUR SHIFTS)

APPLICATION PERIOD: UNTIL FILLED

MARYLAND STATE RETIREMENT: THIS POSITION WILL AUTOMATICALLY PARTICIPATE IN THE MARYLAND STATE RETIREMENT SYSTEM. MEMBERSHIP IS MANDATORY FOR EMPLOYEES THAT WORK OVER 500 BUDGETED HOURS IN THE FISCAL YEAR. AS A MEMBER, 7% OF YOUR BUDGETED ANNUAL SALARY WILL BE CALCULATED, DIVIDED BY 26 AND DEDUCTED FROM YOUR BIWEEKLY PAYCHECK AND SENT TO YOUR ACCOUNT AT MARYLAND STATE RETIREMENT SYSTEM.

Job Summary: This position is responsible for daily inspections and monitoring of Solid Waste facilities at Central Site Lane Landfill (1 active cell, 4 inactive cells), three closed landfills (Berlin, Snow Hill, & Pocomoke) to ensure compliance with landfill permit conditions and all applicable environmental regulations. The individual will conduct daily inspections of all sites and complete reports on the status of the leachate collection system, groundwater monitoring system, landfill gas system, report on any leachate seeps observed, any erosion washouts, condition of litter containment system, and any other areas required to meet Solid Waste permits and State requirements. The individual will also record and report any condition which may violate any of the Solid Waste permits, to both the Solid Waste Superintendent and the Maryland Department of the Environment (MDE). The individual will accompany MDE inspectors on their site visits to document any issues discovered and report on repairs made. This position will report to the Solid Waste Superintendent and the Landfill Operation Foreman.

General Requirements:

- Pre-employment background check
- Safety Sensitive position subject to Drug and Alcohol Testing.
- Essential personnel subject to emergency call-back with little or no notice
- Possession of a valid driver's license, and a motor vehicle history with less than 4 points

Duties and Responsibilities

- Stays current on MDE solid waste regulations, land fill permit requirements
- Conducts daily inspections of all apparatus related to methane & land fill gas, leachate generation and storage, landfill groundwater monitoring, leachate pump stations, sediment and erosion control, leachate seeps, washouts, silt fencing, litter fencing, methane flares
- Conducts weekly inspection of site vegetation including invasive species such as phragmites and bamboo
- Keeps daily record of inspection findings, document any issues needing to be corrected, discuss with Superintendent & Operation Foreman, draft and send reports to MDE per the direction of the Superintendent & Operations Foreman
- Participates in MDE inspections, escort State inspector around site, document any findings, prepare accompanying reports including actions taken to address any issues
- Oversee Dept. of Corrections Trustees during litter pick up and other environmental compliance related tasks
- Applies acquired knowledge to increasing varied and complex tasks
- Performs duties independently and as part of a team
- Completes assigned tasks accurately and by established deadlines.
- Cross train and back up other staff as needed

- Establishes and maintains harmonious working relationships with co-workers, elected or appointed officials, and the general public using tact, discretion, sound judgment, and professionalism
- Complies with safety programs, procedures training, fire drills, COOP plans, etc.
- Ensures confidentiality of information and records and complies with record retention schedule
- Adheres to the Worcester County Government Personnel Rules & Regulations
- Performs other related duties as required

QUALIFICATIONS AND SKILLS:

- Valid driver's license and driving record of less than 4 points (MD)
- Knowledge of solid waste regulations or solid waste management
- Two (2) years' experience with landfill operations or environmental compliance
- Manager of Landfill Operations certification or obtain within 18 months of date of hire
- Good knowledge of health and safety regulations
- Excellent attention to details, above average writing skills, methodical note taking and organizational skills
- Must be able to drive and work independently
- Ability to always speak in a professional manner while dealing with co-workers, the public, and management
- Skill in interpersonal relations and the exercise of good judgment and discretion to deal effectively with employees, vendors, customers, government officials, and the public.
- Ability to work and function within an environment which is dependent upon teamwork.
- Ability to work in a dynamic environment that requires adaptation to change and responsiveness to changing goals, priorities, and needs.
- Can perform professional-level work dealing with data, people, and technology that relates to administrative, technical, scientific, engineering, accounting, legal, or managerial skills.
- Ability to maintain records and write complete and concise reports
- Ability to use PC to maintain records, communicate effectively via e-mail, and prepare reports and access required forms.

Known Hazards:

Adverse, inclement weather conditions, use of power tools and equipment, substantial amount of walking. Some work requires exposure to potentially hazardous conditions such as working around methane, leachate, heavy construction equipment, and other activities associated with heavy construction sites.