

WORCESTER COUNTY JOB OPPORTUNITIES

DEPARTMENT: DEPARTMENT OF PUBLIC WORKS – SOLID WASTE
JOB TITLE: LANDFILL OPERATOR II
SALARY/GRADE: GRADE 10/STEP 4 \$32,947 ANNUALLY/\$15.84 HOURLY – WITH CDL
APPLICATION PERIOD: UNTIL FILLED

JOB SUMMARY: Under general supervision, drives and operates commercial weight vehicles over 26,000 pounds and heavy construction equipment used by the Solid Waste Division to collect recyclable material and solid waste from remote locations, maintain landfill cells and grounds.

MARYLAND STATE RETIREMENT: This position will automatically participate in the Maryland State Retirement System. Membership is mandatory for employees that work over 500 budgeted hours in the fiscal year. As a member, 7% of your budgeted annual salary will be calculated, divided by 26 and deducted from your biweekly paycheck and sent to your account at Maryland State Retirement System.

GENERAL REQUIREMENTS

- Drug and Alcohol Testing
- Essential personnel subject to emergency call-back with little or no notice
- Pre-employment background check and motor vehicle history

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Drive and operate commercial weight, single and tandem-axle vehicles and equipment;
- Operates heavy landfill equipment such as; bulldozers, track and rubber tire loaders, landfill compactors, off-road dump trucks, and excavators as required to perform assigned tasks;
- Tow, load, and assist in loading and unloading equipment, tools and materials;
- Complete an operator's daily checklist for maintenance of equipment;
- Perform preventative and routine maintenance on trucks, tools, and equipment;
- Inspect vehicles daily, make minor repairs to vehicles and assist the mechanic with major repairs;
- Cover recycle cans with tarps for safe travel, haul trash and recyclables to Landfill;
- Participate in safety related training, lead and instruct others in the performance of semi-skilled and skilled labor tasks;
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- Ensures confidentiality of information and records and complies with record retention schedule
- Complies with the safety programs, procedures, training, fire drills, COOP plans, etc.
- All other duties assigned including but not limited to mowing grass, sorting recyclables, picking up trash, snow removal, etc.
- Performs other related duties as required.

QUALIFICATIONS AND SKILLS:

- Knowledge and skill in operation and maintenance of commercial weight vehicles and equipment such as excavator, loader, dozer, compactor, roll-off truck and dump truck.
- Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public and coworkers. Ability to apply acquired knowledge to increasingly varied and complex tasks.
- Ability to perform duties independently and as part of a team to complete assigned tasks by established deadlines.
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment.;
- Ability to work outdoors in adverse weather conditions;
- Valid Class B CDL driver's license and driving record of less than 4 points (MD).

SAFETY ANALYSIS

(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects.

EOE/AA

REVISED 3/2014, Salary effective 6-28-2021 (FY 22)