

## WORCESTER COUNTY JOB OPPORTUNITIES

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – ROADS  
**JOB TITLE:** ROADS WORKER IV  
**COMPENSATION:** GRADE 12/STEP 1 \$16.23 HOURLY/\$33,758 ANNUALLY –  
STEP 5 \$17.90 HOURLY/\$37,232 ANNUALLY \*BASED ON EXPERIENCE

\*SALARY MAY BE HIGHER BASED ON QUALIFICATIONS AND EXPERIENCE

**APPLICATION PERIOD:** UNTIL FILLED

**JOB SUMMARY:** Under general supervision, drives and operates commercial weight vehicles and heavy construction equipment used by the Roads Division used only on County property to perform various maintenance and construction tasks.

### GENERAL REQUIREMENTS

- Drug and Alcohol Testing
- Essential personnel subject to emergency call-back with little or no notice and may have to work nights and weekends to provide coverage and may be required to work in poor weather
- Pre-employment background check and motor vehicle history

### ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Drive and operate commercial weight, single and tandem-axle vehicles and equipment;
- Tow, load, and assist in loading and unloading equipment, tools and materials;
- Train employees in the essential duties for their position;
- Transport crews and/or materials.
- Assists with planning, scheduling, and supervising employees in the maintenance and repairs of the County roads;
- Complete an operator's daily checklist for maintenance of equipment;
- Perform preventative and routine maintenance on trucks, tools, and equipment;
- Inspect vehicles daily, make minor repairs to vehicles and assist the mechanic with major repairs;
- Participate in safety related training, lead and instruct others in the performance of semi-skilled and skilled labor tasks
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties
- Mows grass and remove debris from roadways and drainage systems; trim limbs of trees and apply herbicide;
- Plows and sands roads during snow emergencies, including operation of snow blower;
- Ensures confidentiality of information and records and complies with record retention schedule
- Complies with all safety programs, procedures, training, fire drills, COOP plans, and works safely
- Adhere to the Worcester County Government Personnel Rules & Regulations;
- Performs other related duties as required.

### QUALIFICATIONS AND SKILLS

- Knowledge and skill in operation and maintenance of commercial weight vehicles and equipment such as gradall, loader, dozier, compactor, and dump truck.
- Ability to follow verbal and written instructions; read street signs; keep records and logs; complete written forms; and to communicate effectively with the public and coworkers;
- Ability to apply acquired knowledge to increasingly varied and complex tasks;
- Ability to perform duties independently and as part of a team to complete assigned tasks by established deadlines;
- Possession of a valid Class "B" CDL license with air brake endorsement upon employment and driving record with less than 4 points (MD); Current ICC Physical Examination card, ability to pass ICC drug screen;
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting and carrying heavy objects up to 80 lbs., and the operation of vehicles, tools, and equipment;

### **QUALIFICATIONS AND SKILLS CONTINUED:**

- Tree Trimming Certification upon employment or obtain at next available course.
- Able to efficiently operate a six wheel dump truck, a tandem dump truck, a front end loader and a tractor mounted mower.
- Also be able to operate at least 5 of the following vehicles/equipment proficiently: belt loader, broom tractor, bucket truck, long reach mower, steel-wheel roller, shoulder machine, skid steer loader, tiger cat.
- Operate at least 1 of the following 4 special equipment proficiently: dozer, gradall, grader, and paver.

### **SAFETY ANALYSIS**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (<75% of the time)*

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects; work in extreme and/or inclement weather conditions. Work areas frequently encountered include open ditches, trenches, bridges, overpasses, open water, heavy machinery, excessive noise and vehicular traffic. Ability to work outdoors in adverse weather conditions.